



MINUTES
LOVELAND CITY COUNCIL SPECIAL MEETING
Tuesday, October 8, 2019 CITY COUNCIL CHAMBERS 6:00 PM

COUNCIL PRESENT:

Marsh, Overcash, Fogle, Johnson, Ball, Clark, Olson, Wright

COUNCIL ABSENT:

1. STUDY SESSION

**1.1. CITY MANAGER
2020 CENSUS UPDATE**

The 2020 Census Update will provide information to City Council and the public regarding the upcoming decennial census and how the City of Loveland intends to partner to ensure a successful outcome. This item will assess all the drivers for ensuring a complete and accurate count, which include federal funding impacts, representation in Congress, electoral district boundaries, accurate data for forecasting, and the Constitutional mandate to conduct a census every ten-years.

It is important for Loveland to take an active role in assisting the Census Bureau with the next decennial census, since a population undercount is very costly for Loveland and the state. As it relates to federal funding, population is a key factor in allocating billions of federal formula grants, like public housing, public libraries, community centers, senior services, and federal transportation programs. Accurate data is a fundamental starting point for municipal leaders to meet the current needs and plan for the future of Loveland.

Justine Bruno, Assistant to the City Manager, pointed out that the city staff and Census Bureau are looking at ways to market the upcoming census, and that a group called NoCo Counts has been created to focus on the areas in-between cities in northern Colorado, and Colorado counties do not get miscounted. Areas such as banners, flyers and news ads will all be used in this effort.

Following the national presentation of the census data in December 2020 to the president and congress counties will be re-drawn.

Information Only

**1.2. LIBRARY
TURNING OUTWARD, CONNECTING COMMUNITY**

The Library has been using a "turning outward" approach to connect individuals through shared experiences, understand the aspirations of the community and give voice to individuals who may not participate through the usual channels of civic engagement.

Diane Lapierre presented this concept from Harwood Institute that focuses on three main principles: 1) Civic Faith/Trust, why the city does they do; 2) Practicing those principles; 3)

Creating Cultural which creates an environment where you work together. This fits with the City of Loveland's Strategic Plan.

Staff presented to Council items that these meetings have looked and conversations that have arrived from the forums heard so far.

Council requested that this workshop also be presented to the City Council Strategic Planning Workshop.

Information Only

3. SPECIAL MEETING

3.1 INTRODUCTION

3.2. CALL TO ORDER

3.3. ROLL CALL

4. PUBLIC COMMENT

Geroge Garklavs, June Dreith, Gary Dreith and Lenard Larkin yielded their time to Mayor Marsh who spoke for ten minutes regarding metro districts and research that she has compiled. She also addressed Centerra and conflicts of interest in District Nos. 1-5.

Councilor Fogle asked for a Rule of Four to have the Centerra Metro Districts attend the Regular City Council Meeting at October 15, 2019 in response to the issues the Mayor brought forward.

5. AGENDA

**5.1. HUMAN RESOURCES
CITY MANAGER'S QUARTERLY REVIEW WITH POSSIBLE EXECUTIVE
SESSION**

1) Current project priorities identified by City Council and Executive Leadership Team appear in a user-friendly format that sets timelines, identifies key staff "champions," describes actions taken and measures progress toward results.

2) Council, per resolution, conducts quarterly performance review meetings for the City Manager. This action is for City Council to conduct the performance review meeting, which may include an executive session to discuss personnel matters, such as feedback on performance.

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Steve Adams, City Manager, presented the Initiatives for Innovation, and noted that 29 of the 55 projects were completed, with the additional item since last quarter being the Community Improvement Project issue that was sent to the November 5, 2019 ballot.

Staff has also worked on the Homeless Strategic Plan, City of Loveland Transportation (COLT) and the mobility of students in town. Pulse and the Pulliam Community Center were also a focus.

Mr. Adams requested an executive session.

1) *Information Only*

Councilor Wright moved, Councilor Olson seconded.

(Real Property Interests)

I move that the Loveland City Council recess into executive sessions concerning Agenda Item 5.1, the performance evaluation of the City Manager, and Agenda Item 5.2, real property interests, with Agenda Item 5.2 addressed in the first executive session, followed immediately thereafter by a separate executive session concerning Agenda Item 5.1.

The executive session for Item 5.2, real property interests, would be held:

- To determine a position relative to issues subject to negotiation, to receive reports on negotiation progress and status, to develop negotiation strategy, and to instruct negotiators as authorized by CRS § 24-6-402 (4)(e) and Charter Section 4-4(c)(1); AND*
- To receive information regarding or discuss the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest, as authorized by CRS § 24-6-402 (4)(a) and Charter Section 4-4(c)(2); AND*
- To consider and discuss documents and materials related to these matters that are not subject to public inspection under the Colorado Open Records Act, as authorized by CRS § 24-6-402(4)(g); AND*
- To discuss matters of attorney-client privilege, to receive legal advice from an attorney representing the City, and to review matters required by law to be kept confidential as authorized by CRS § 24-6-402 (4)(b) and Charter Section 4-4(c)(3).*

The executive session for Item 5.1, the performance evaluation of the City Manager, would be held:

- To receive information and discuss personnel matters to include review, evaluation, deliberation, and discussion as authorized by CRS § 24-6-402(4)(f)(I) and Charter Section 4-4(c)(5) regarding Stephen C. Adams, City Manager; AND*
- To consider and discuss documents and materials related to these personnel matters that are not subject to public inspection under the Colorado Open Records Act, as authorized by CRS § 24-6-402(4)(g) and Charter Section 4-4(c)(3).*

CARRIED UNANIMOUSLY 8-0

**5.2 PUBLIC WORKS
EXECUTIVE SESSION TO RECEIVE LEGAL ADVICE AND TO DETERMINE POSITIONS
RELATIVE TO MATTERS IN NEGOTIATION**

This item is meant to provide City Council with information relating to a matter that may result in litigation and is subject to negotiation, to seek direction from City Council, and to provide legal advice to City Council.

Motion made with item 5.1

5. ADJOURN

Mayor Marsh adjourned the Study Session and Special Meeting at 8:58 PM.

Respectfully Submitted,



A handwritten signature in blue ink, appearing to read "Patti Garcia", written over a horizontal line.

Patti Garcia, City Clerk

A handwritten signature in blue ink, appearing to read "Jackie Marsh", written over a horizontal line.

Jacki Marsh, Mayor