



**MINUTES**  
**LOVELAND CITY COUNCIL SPECIAL MEETING**  
**Tuesday, April 23, 2019 CITY COUNCIL CHAMBERS 6:00 PM**

**COUNCIL PRESENT:**

Mayor Marsh,

Councilors: Overcash, Fogle, Ball, Clark, Olson, Wright, Johnson arrived at 6:16 PM.

**COUNCIL ABSENT:** Jersvig

**SPECIAL MEETING**

1. INTRODUCTION
  - 1.1. CALL TO ORDER
  - 1.2. ROLL CALL
2. PUBLIC COMMENT

There was no public comment.
3. AGENDA
  - 3.1. HUMAN RESOURCES
    - 1) INITIATIVES FOR INNOVATION: LOVELAND CITY COUNCIL AND EXECUTIVE LEADERSHIP TEAM PROJECT PRIORITIES
    - 2) CITY MANAGER QUARTERLY PERFORMANCE REVIEW WITH POSSIBLE EXECUTIVE SESSION

Steve Adams, City Manager, presented to Council an update on the Initiatives for Innovation noting the seven priority areas which focus on community interests and programs/projects within the organization of the city. Mr. Adams reported that 28 of the 55 initiatives have been completed, 22 were in progress and 5 have been delayed. Milestones were acknowledged which include the fiber enterprise (broadband), the Pulliam Building renovation and the potential sales tax initiative public ballot process.

Council, per resolution, conducts quarterly performance review meetings for the City Manager. This action is for City Council to conduct the performance review meeting, which may include an executive session to discuss personnel matters, such as feedback on performance.

1) *Information Only*

Councilor Clark motioned, Councilor Olson seconded.

2) *A Motion To Recess Into Executive Session To Receive Information And Discuss Personnel Matters For The Purpose Of Conducting An Employee Performance Evaluation For The City Manager. Council may provide direction for future action items in open session.*

CARRIED 8-0.

**4. ADJOURN TO STUDY SESSION**

**4.1. STUDY SESSION**

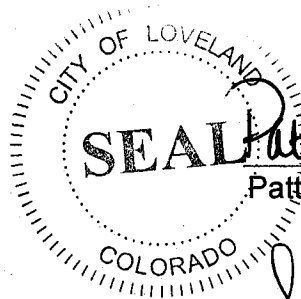
**5. ECONOMIC DEVELOPMENT  
4TH AND GARFIELD REDEVELOPMENT PROJECT UPDATE**

This is an information item regarding a proposed downtown project funded by the Downtown Development Authority. ("DDA") The item will include a review of the DDA Board approved "Tax Increment Investment Policy and Program" (Attachment 1) provided by DDA staff. Staff is seeking direction from Council to move forward with the project including the completion of the Development Agreement and associated financing requirements.

*Information Only*

**6. ADJOURN**

Respectfully Submitted,



*Patti Garcia*  
Patti Garcia, City Clerk

*Jacki Marsh*  
Jacki Marsh, Mayor