Middle School (6-8th Grade) School-year Pathways



- Career Day and guest presentations by professionals in natural resources.
- Training in job skills, social skills, interviewing.
- Pair 8th grade students with college-age interns to share college and career inspiration.

Examples:

- Loveland Open Lands, Larimer Co. Natural Resources and Conservation Corps, CSU, CO Parks & Wildlife, US Forest Service, Bird Conservancy, High Plains Env. Ctr. professionals
- Front Range Community College Internship partnership
- Larimer County Workforce Center job skills training





People to be Served



Feasibility





Middle School (6-8th Grade) Summer Pathways



- Counselor training program at Boys & Girls Club.
- Emphasis on outdoor leadership, teambuilding and selfconfidence.
- Community garden, stewardship, and junior counselor camp programs provide job skills, hands-on work experience, environmental awareness, and community engagement.
- Gardening programs participate in *Plant a Row for the Hungry*, which provides fresh produce for low-income Loveland residents.

Examples:

- Boys & Girls Club Outdoors Club
- Youth gardening programs
- Larimer County Conservation Corps' Agricorps Crew
- City of Loveland teen stewardship and junior counselor camps
- Team-building outdoor challenge elements







People to be Served







Feasibility



Cost



High School (9-12th Grade) School-year Pathways



- Career and college visitation day with professionals in natural resources.
- Training in job skills, resume-writing, interviewing.
- Internships and classes to gain experience and education in natural resources, environmental education, and landscape design.

Examples:

- CSU and Front Range Comm. College visits
- Larimer Co. Workforce Center job skills training
- Front Range Comm. College internships:
 - teach environmental education
 - assist with landscape and natural area design
 - help establish native vegetation, monitor & remove invasive plants and track wildlife/birds
- River Watch Club water quality monitoring





People to be Served



Feasibility





High School (9-12th Grade) Summer Pathways



- Summer opportunities with Larimer County Conservation Corps.
- Outdoor service learning/volunteer stewardship opportunities.
- Community garden programs provide job skills, hands-on work experience, environmental stewardship, and community engagement.
- Counselor training program at Boys & Girls Club.
- Stipends for students to help run outdoor gear library.

Examples:

- Boys & Girls Club Outdoors Club
- Larimer County Conservation Corps' Agricorps and Land Corps Crews
- Local youth gardening programs
- Loveland Open Lands volunteer projects trailbuilding, planting, invasive weed removal







People to be Served





Feasibility





College Age Pathways



- Support opportunities to participate in college level programs and internships in natural resources, landscape architecture, and biology.
- Create a CSU Warner College Diversity Fellowship to provide financial assistance towards a natural resources bachelor's degree.
- Support annual Natural Resources Career Fair.
- Opportunities with Larimer County Conservation Corps.

Examples:

- Larimer County Conservation Corps' Land and Sawyer Crews
- FRCC classes, programs and internships
- Career Fairs at CSU / FRCC







People to be Served



Feasibility



