



AGENDA

**TUESDAY, OCTOBER 11, 2016
SPECIAL MEETING & STUDY SESSION, 5:30 P.M.
CITY COUNCIL CHAMBERS
500 EAST THIRD STREET
LOVELAND, COLORADO**

Notice of Non-Discrimination

It is the policy of the City of Loveland to provide equal services, programs and activities without regard to race, color, national origin, creed, religion, sex, sexual orientation, disability, or age and without regard to the exercise of rights guaranteed by state or federal law. It is the policy of the City of Loveland to provide language access services at no charge to populations of persons with limited English proficiency (LEP) and persons with a disability who are served by the City.

For more information on non-discrimination or for translation assistance, please contact the City's Title VI Coordinator at TitleSix@cityofloveland.org or 970-962-2372 . The City will make reasonable accommodations for citizens in accordance with the Americans with Disabilities Act (ADA). For more information on ADA or accommodations, please contact the City's ADA Coordinator at ADACoordinator@cityofloveland.org or 970-962-3319 .

Notificación en contra de la discriminación

La política de la Ciudad de Loveland es proveer servicios, programas y actividades iguales sin importar la raza, color, origen nacional, credo, religión, sexo, orientación sexual, discapacidad, o edad y sin importar el uso de los derechos garantizados por la ley estatal o federal. La política de la Ciudad de Loveland es proveer servicios gratis de acceso de lenguaje a la población de personas con dominio limitado del inglés (LEP, por sus iniciales en inglés) y a las personas con discapacidades quienes reciben servicios de la ciudad.

Si desea recibir más información en contra de la discriminación o si desea ayuda de traducción, por favor comuníquese con el Coordinador del Título VI de la Ciudad en TitleSix@cityofloveland.org o al 970-962-2372 . La Ciudad hará acomodaciones razonables para los ciudadanos de acuerdo con la Ley de Americanos con Discapacidades (ADA, por sus iniciales en inglés). Si desea más información acerca de la ADA o acerca de las acomodaciones, por favor comuníquese con el Coordinador de ADA de la Ciudad en ADACoordinator@cityofloveland.org o al 970-962-3319 .

Title VI and ADA Grievance Policy and Procedures can be located on the City of Loveland website at: cityofloveland.org/

**(5:30
p.m.)**

1. SPECIAL MEETING INTRODUCTION

1.1. CALL TO ORDER

1.2. ROLL CALL

1.3. HUMAN RESOURCES (presenter: Julia Holland) EXECUTIVE SESSION FOR ACTING CITY ATTORNEY INTERVIEWS

On October 4, 2016, Council approved a motion for a Special Meeting, to include Executive Sessions. The Special meeting will begin at 5:30 pm in the City Manager's

Conference room prior to the Study Session on October 11, 2016. The purpose of this Special meeting is to conduct interviews with two candidates for the Acting City Attorney appointment. Council may direct staff or make a motion on the record with regard to the appointment of an acting city attorney.

[HR Acting City Attorney Interview Coversheet](#)

2. ADJOURN TO STUDY SESSION

STUDY SESSION AGENDA

(60
minutes)

2.1. ECONOMIC DEVELOPMENT

(presenter: Mike Scholl)

PULLIAM BUILDING REVIEW BUSINESS PLAN AND DEMAND ANALYSIS

On January 21, 2016, the City Council directed staff to begin the process of developing a long-term business plan for the future of the Pulliam Community Building. Following the meeting, staff collaborated with the Loveland Downtown Partnership (LDP) to hire BBC Consulting to complete a "Financial Feasibility Study," on the Pulliam Building. The consultants worked with a group of stakeholders including the LDP to determine the best use of the building, conducted interviews with comparable institutions, reviewed management options and developed operational scenarios for the building. Representatives from BBC will be present to discuss the findings with Council.

[ED Pulliam Building Coversheet](#)

[ED Att 1 Pulliam Feasibility Study PDF](#)

[ED Att 2 Pulliam Building Budget Memorandum](#)

[ED Att 3 October 3 Grant Letter](#)

(60
minutes)

2.2. FINANCE

(presenter: Jim Wedding &
Vincent Junglas)

CML UNIFORM STANDARD DEFINITION SALES TAX PROJECT

In 2014, the Colorado State Legislature passed SJR 14-038, directing Colorado Home Rule Cities to work with CML to develop and adopt uniform definitions to simplify sales tax collections for the business community. A Uniform Definitions Steering Committee with the help of CML has created proposed Uniform Definitions for adoption by all self-collected sales tax jurisdictions. If the project fails, the Legislature may force the States definitions, including any future changes, on all municipalities. Additionally, the City's sales tax code lacks transparency, is outdated, inefficient and in need of an update.

[2.2 FIN CML Uniform Tax Definitions Project Coversheet](#)

[FIN Att 1 Sales and Use Tax Power Point](#)

[FIN Att 2 Sales and Use Tax Definitions and Exemptions](#)

(60
minutes)

2.3. HUMAN RESOURCES

(presenter: Julia Holland, John
Spreitzer, Moses Garcia & Chief
Ticer)

POLICE RETIREMENT PROGRAM

The current Police Retirement Plan is a mandatory 401 (a) Money Purchase Plan, which is a defined contribution plan not a defined benefit program. Participant contributions are mandatory and pre-tax at 7% of an employee's base pay. The City contribution is 11% of base pay per participant. The City does not provide Social

Security contributions for public safety positions, but does contribute to Medicare for participants of the Plan (if hired after 1986). At the January 12, 2016, Study Session the Retirement Board brought a proposal to Council for a revised Police Retirement Plan. The proposed changes require an increase to the mandatory contribution from the participants (3% increase), reduction of the base contribution from the City (1% reduction) and an option for voluntary employee contributions up to a maximum of 5% that would be matched by the City. If employees participated in the match option, the maximum City contribution would be 4% higher than the current contribution. The Police Retirement Board is bringing the proposal back to City Council for consideration per Council direction at the study session to gather additional information, wait for the new Police Chief and align the proposal with an annual budget cycle.

[2.3 HR Police Retirement Plan Proposal Coversheet](#)

[HR Att 1 Sworn Retirement Plan Proposal Powerpoint](#)

[HR Att 2 Police Compensation Survey Memo](#)

[HR Att 3 Current Police Retirement Plan programs summary](#)

[HR Att 4 Police Citizen's Advisory Board Letter of Support](#)

3. ADJOURN