



AGENDA

TUESDAY, AUGUST 30, 2016
LOVELAND CITY COUNCIL STUDY SESSION, 6:30 P.M.
CITY COUNCIL CHAMBERS
500 EAST THIRD STREET
LOVELAND, COLORADO

NOTICE OF NON-DISCRIMINATION

It is the policy of the City of Loveland to provide equal services, programs and activities without regard to race, color, national origin, creed, religion, sex, disability, or age and without regard to the exercise of rights guaranteed by state or federal law. It is the policy of the City of Loveland to provide language access services at no charge to populations of persons with limited English proficiency (LEP) and persons with a disability who are served by the City.

For more information on non-discrimination or for translation assistance, please contact the City's Title VI Coordinator at TitleSix@cityofloveland.org or 970-962-2372 . The City will make reasonable accommodations for citizens in accordance with the Americans with Disabilities Act (ADA). For more information on ADA or accommodations, please contact the City's ADA Coordinator at adacoordinator@cityofloveland.org or 970-962-3319 .

NOTIFICACIÓN EN CONTRA D E LA DISCRIMINACIÓN

La política de la Ciudad de Loveland es proveer servicios, programas y actividades iguales sin importar la raza, color, origen nacional, credo, religión, sexo, discapacidad, o edad y sin importar el uso de los derechos garantizados por la ley estatal o federal. La política de la Ciudad de Loveland es proveer servicios gratis de acceso de lenguaje a la población de personas con dominio limitado del inglés (LEP, por sus iniciales en inglés) y a las personas con discapacidades quienes reciben servicios de la ciudad.

Si desea recibir más información en contra de la discriminación o si desea ayuda de traducción, por favor comuníquese con el Coordinador del Título VI de la Ciudad en TitleSix@cityofloveland.org al 970-962-2372 . La Ciudad hará acomodaciones razonables para los ciudadanos de acuerdo con la Ley de Americanos con Discapacidades (ADA, por sus iniciales en inglés). Si desea más información acerca de la ADA o acerca de las acomodaciones, por favor comuníquese con el Coordinador de ADA de la Ciudad en adacoordinator@cityofloveland.org o al 970-962-3319 .

Title VI and ADA Grievance Policy and Procedures can be located on the City of Loveland website at: cityofloveland.org/

1. STUDY SESSION ITEMS

(60
Min.)

1.1 WATER AND POWER

(presenter: Jim Lees)

2016 POWER COST-OF-SERVICE RATE STUDY RESULTS

Staff has been working on a cost-of-service rate study for the Power Utility since February. Staff really appreciated the attendance and participation of LUC Chair Gene Packer and Board Members Dave Schneider and Larry Roos at the Kickoff Meeting. In addition, information has been presented to the whole LUC at their June, July and August meetings. Dan Kasbohm, Rate Analyst for Utility Financial Solutions (UFS), our Power rate consultant, will present the results of the 2016 Power Cost-of-Service

Rate Study. Staff will seeking direction from City Council on four key study topics:

1. 2017 proposed rates
2. A proposed rate track for 2017-2021
3. A proposed change in how Residential Self-Generating customers are billed
4. A proposed change in calculating the Targeted Minimum Cash Reserve for the Power Utility

[1.1.1 CS Power Cost-of-Service Rate Study Results](#)

[1.1.1 Staff Report - Power Cost-of-Service Rate Study Update 8-30-16](#)

[1.1.2 2016 Power Cost-of-Service Rate Study Results](#)

(60
Min.)

1.2 **HUMAN RESOURCES**

(presenter: Julia Holland)

PRESENTATION OF THE 2017 BENEFIT FUND BUDGET RECOMMENDATIONS

Annually the City reviews benefit program costs and contributions to determine necessary changes for the upcoming year. The City has worked diligently to mitigate rising costs as much as possible. However, due to the continuing impact of rising health care expenses, recent high claims experience and minimal premiums adjustments, we are proposing a considerable increase to our premiums for 2017 through the annual budget process. The total increase for medical expenses is estimated to be \$4.2 million. This recommendation would result in an annual increase for medical costs of \$3,835,497 for the city and an annual increase of \$447,719 for employees.

[1.2 2017 CS Benefits study](#)

[1.2.1 Benefit Fund Presentation CC 08.30.16](#)

[1.2.2 City Benefits Overview](#)

[1.2.3 City Medical Plan Options](#)

[1.2.4 2017 Proposed Premiums](#)

[1.2.5 Employer Impact by Fund](#)

[1.2.6 Self-Insured versus Fully Insured Comparison](#)

[1.2.7 Glossary of Terms](#)

(20
Min.)

1.3 **LOVELAND FIRE RESCUE AUTHORITY**

(presenter: Pat Mialy)

OVERVIEW OF THE MITIGATION MASTER PLAN

The intent of a Mitigation Master Plan (MMP) is to document all of the current mitigation projects, develop or update local mitigation strategies that result in greater disaster resiliency, identify future mitigation projects that support those strategies, identify potential funding sources, and to construct implementation plans for those projects collaboratively. Michael Baker International Inc was contracted to facilitate the production of the plan for the City, funded with a Community Development Block Grant – Disaster Recovery (CDBG-DR) federal planning grant recently awarded to the City of Loveland by the State of Colorado for \$95,066. The objective of this study session is to familiarize the City Council with what a Mitigation Master Plan accomplishes for the City and to highlight the reasons that the identified mitigation projects should be planned for implementation.

[1.3 LFRA Mitigation Master Plan Cover Sheet](#)

[1.3.1 LFRA MMP CC Presentation](#)

[1.3.2 LFRA MMP Process Chart 160810](#)

[1.3.3 LFRA MMP Final Draft 20160812](#)

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