

AGENDA
LOVELAND CITY COUNCIL SPECIAL MEETING
TUESDAY, JUNE 28, 2016
CITY COUNCIL CHAMBERS
500 EAST THIRD STREET
LOVELAND, COLORADO

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“La Ciudad de Loveland está comprometida a proporcionar igualdad de oportunidades para los servicios, programas y actividades y no discriminar en base a discapacidad, raza, edad, color, origen nacional, religión, orientación sexual o género. Para más información sobre la no discriminación o para asistencia en traducción, favor contacte al Coordinador Título VI de la Ciudad al TitleSix@cityofloveland.org o al 970-962-2372. La Ciudad realizará las acomodaciones razonables para los ciudadanos de acuerdo con la Ley de Discapacidades para americanos (ADA). Para más información sobre ADA o acomodaciones, favor contacte al Coordinador de ADA de la Ciudad en adacoordinator@cityofloveland.org o al 970-962-3319”.

SPECIAL MEETING 6:30 P.M

ROLL CALL

1. HUMAN RESOURCES

CITY ATTORNEY ANNUAL PERFORMANCE REVIEW

A motion calling for an executive session as allowed by C.R.S. Section 24-6-402(4)(f) and Charter Section 4-4(c)(5) for personnel matters to conduct the performance review for the City Attorney and to consider and discuss documents and materials related to these personnel matters that are not subject to public inspection under the Colorado Open Records Act, as authorized by CRS § 24-6-402(4)(g) and Charter Section 4-4(c)(6). Council may consider direction to Staff in open session on related personnel actions.

This is an administrative action for Council to conduct its annual evaluation interview with City Council's appointed position of the City Attorney. Council may go into executive session and may direct staff on record regarding related personnel matters.

2. HUMAN RESOURCES

MUNICIPAL JUDGE ANNUAL PERFORMANCE REVIEW

A motion calling for an executive session as allowed by C.R.S. Section 24-6-402(4)(f) and Charter Section 4-4(c)(5) for personnel matters to conduct the performance review for the Municipal Judge and to consider and discuss documents and materials related to these personnel matters that are not subject to public inspection under the Colorado Open Records Act, at section 24-6-402(4)(g) and Loveland Charter Section 4-4(c)(6). Council may give direction to Staff in open session on related personnel actions.

This is an administrative action for Council to conduct its annual evaluation interview with City Council's appointed position of Municipal Judge. Council may go into executive session and may direct staff on the record regarding related personnel matters.

3. **HUMAN RESOURCES**

ACTING CITY MANAGER INTERVIEWS

A Motion Calling an Executive Session as authorized by the Colorado Open Meetings Law in CRS § 24-6-402(4)(b), (4)(e), (4)(f) and (4)(g) and by City Charter Sections 4-4(c)(1), (c)(3), (c)(5) and (c)(6) for the Purpose of Conducting Interviews of applicants for the position of Acting City Manager, with such executive session authorized as a personnel matter, as a matter that may be the subject of negotiation, to consider applications and related materials, and potentially, for legal advice. Council May Consider Direction to Staff in Open Session or take action by motion. This is an administrative action. The purpose of the Executive Session is to conduct interviews for the position of Acting City Manager.

ADJOURN

AGENDA ITEM: 1
MEETING DATE: 6/28/2016
TO: City Council
FROM: Julia Holland, Human Resources Department
PRESENTER: Julia Holland, Director of Human Resources



TITLE:

A motion calling for an executive session as allowed by C.R.S. Section 24-6-402(4)(f) and Charter Section 4-4(c)(5) for personnel matters to conduct the performance review for the City Attorney and to consider and discuss documents and materials related to these personnel matters that are not subject to public inspection under the Colorado Open Records Act, as authorized by CRS § 24-6-402(4)(g) and Charter Section 4-4(c)(6). Council may consider direction to Staff in open session on related personnel actions.

RECOMMENDED CITY COUNCIL ACTION:

Adopt the motion.

OPTIONS:

1. Adopt the action as recommended.
2. Deny the action.
3. Adopt a modified action.
4. Refer back to staff for further development and consideration.

SUMMARY:

This is an administrative action for Council to conduct its annual evaluation interview with City Council's appointed position of the City Attorney. Council may go into executive session and may direct staff on record regarding related personnel matters.

BACKGROUND:

City Council conducts annual evaluations of its appointed positions. In 2015, the consensus of City Council was to complete the performance review process of its appointed positions annually before the end of June.

LIST OF ATTACHMENTS:

None

AGENDA ITEM: 2
MEETING DATE: 6/28/2016
TO: City Council
FROM: Julia Holland, Human Resources Department
PRESENTER: Julia Holland, Director of Human Resources



TITLE:

A motion calling for an executive session as allowed by C.R.S. Section 24-6-402(4)(f) and Charter Section 4-4(c)(5) for personnel matters to conduct the performance review for the Municipal Judge and to consider and discuss documents and materials related to these personnel matters that are not subject to public inspection under the Colorado Open Records Act, at section 24-6-402(4)(g) and Loveland Charter Section 4-4(c)(6). Council may give direction to Staff in open session on related personnel actions.

RECOMMENDED CITY COUNCIL ACTION:

Adopt the motion.

OPTIONS:

1. Adopt the action as recommended.
2. Deny the action.
3. Adopt a modified action.
4. Refer back to staff for further development and consideration.

SUMMARY:

This is an administrative action for Council to conduct its annual evaluation interview with City Council's appointed position of Municipal Judge. Council may go into executive session and may direct staff on the record regarding related personnel matters.

BACKGROUND:

City Council conducts annual evaluations of its appointed positions. In 2015, the consensus of City Council was to complete the performance review process of its appointed positions annually before the end of June.

LIST OF ATTACHMENTS:

None

AGENDA ITEM: 3
MEETING DATE: 6/28/2016
TO: City Council
FROM: Julia Holland, Human Resources Department
PRESENTER: Julia Holland, Director of Human Resources



TITLE:

A Motion Calling an Executive Session as authorized by the Colorado Open Meetings Law in CRS § 24-6-402(4)(b), (4)(e), (4)(f) and (4)(g) and by City Charter Sections 4-4(c)(1), (c)(3), (c)(5) and (c)(6) for the Purpose of Conducting Interviews of applicants for the position of Acting City Manager, with such executive session authorized as a personnel matter, as a matter that may be the subject of negotiation, to consider applications and related materials, and potentially, for legal advice. Council May Consider Direction to Staff in Open Session or take action by motion.

RECOMMENDED CITY COUNCIL ACTION:

If Council chooses, to go into an Executive Session for the purpose of conducting interviews for the position of Acting City Manager. After the Executive Session, Council may give direction to staff regarding future Council actions or take action by motion.

OPTIONS:

1. Adopt the action as recommended.
2. Deny the action.
3. Adopt a modified action.
4. Refer back to staff for further development and consideration.

SUMMARY:

This is an administrative action. The purpose of the Executive Session is to conduct interviews for the position of Acting City Manager.

LIST OF ATTACHMENTS:

None