LOVELAND GOLF ADVISORY BOARD **MINUTES**

10/28/15

Parks and Recreation Conference Room

PRESENT: Julie Nelson, Jan Wall, Robert Walkowicz, Tom O'Gorman, Jerry Weitzel, Chuck

Weirauch, Jim Whitenight, Charlie Dyer

Joe Lopo, Hope Chrisman ABSENT:

Steve Southard, Andrea Sheldon, Jim Dargis STAFF:

PRO SHOP: Kim Stiner, Gale Stiner

COUNCIL: Absent

CITIZENS: Kristin Moreland, Lucinda Matheson, Trish Moreland

Notice of meeting posted.

Chair Robert Walkowicz called the regular meeting of the Loveland Golf Advisory Board to order Wednesday, September 23, 2015 at 5:15 pm.

Minutes The minutes for the 09/23/15 meeting were approved as submitted.

Citizens comments were deferred until agenda topics **Citizen Comments**

NON-ACTION/INFORMATION ITEMS

Project Review:

The Olde Course at Loveland Pro

Shop Operations

Steve Southard reviewed the timeline for completion of projects associated with the operational changes in the pro shop at The Olde Course at Loveland. Projects include; small remodel of pro shop, ordering of merchandise for retail, anticipated job scope and descriptions for staff positions.

Independent

Contractor/Employee Guidelines

Steve reviewed the areas of operations in which the City employs independent contractors and reviewed a 20 point IRS checklist

DISCUSSION/ACTION

Golf Instruction Scope of Services;

Olde Course

Robert Walkowicz opened the topic and stated that this discussion was the third in a series of 3 regarding operations at The Olde Course at Loveland; the pro shop operations; the scope of food and beverage; and the scope of programming/lessons. Steve Southard presented the opportunities available for golf instruction including the use of independent contractors for golf instruction at The Olde Course at Loveland and possibly at Cattail Creek. Staff would recommend that the City individually contract with each independent contractor for golf instruction.

Robert opened the floor to Citizen Comments:

Kristin Moreland: Expressed concern regarding equal treatment of independent contractors for lesson opportunities and

10/28/15 Golf Advisory Board Minutes: Page 1

wondered how pro shop staff would book/promote lessons by independent contractors in contrast to any private lessons offered by City staff. Robert asked Kristin how that was handled currently at The Olde Course, Kristin said that her clients book lessons with her via her website and pay her directly. Kristin then pays Kim and Gale Stiner a portion of those lessons.

Kim Stiner: Expressed concern over the pricing structure and how it would work to make sure the City did not undercut the independent golf instructor. She also expressed concern regarding how fair and equal treatment in promotion and opportunity for new clients would be assured. Kim proposed the following: That all independent golf instructors go through one person and that person then contracts with the City. Kim said that she would be interested in that type of contract and that she would bring other aspects to the table such as a caddy program, a means for cohesive scheduling of lessons, maintain a high level of instructors (LPGA or PGA), begin an instructor "mentor" program where high level instructors shared their knowledge with other instructors; all are items that she has thought about in the past as the head of golf instruction at The Olde Course, but has not had time to implement. In summary: one golf instruction service provider.

Robert closed the floor to comment.

Robert asked staff to clarify how the interaction between the outside services and City services would occur. Steve said that both lesson opportunities offered by independent contractors and City staff would be advertised in the Recreation Brochure; independent contractors would have equal display space in the clubhouse; a large outdoor information sign would promote all independent contractors available for lessons.

After a lengthy discussion that included the City involvement in Youth Golf, recreational level classes, opportunities for independent contractors to access City-organized classes, levels of instruction, quality of instructors and the difference between sole service provider and multi-service providers, a motion was made by Jim Whitenight to table the discussion. Charles Dyer seconded with unanimous approval.

Review of 2015 Policy and **Procedures for 2016**

Robert reviewed the information included in the agenda packet regarding recommended changes for 2016.

Jerry Weitzel motioned that all recommended changes be approved as submitted, Jan Wall seconded with unanimous approval.

Tee Opportunities at Mariana **Butte**

Steve introduced the topic of using the various tees at Mariana Butte to create hybrid "courses". For example, a player would play the blue tees on some holes and the white tees on others. Jim Whitenight has been working with Winston Howe, Golf Professional at Mariana Butte, and a focus group for "course" recommendations.

> The general consensus was to create the new "courses" at Mariana Butte and to indicate them via color bars on the scorecards.

REPORTS/CORRESPONDENCE

Council Liaison Report None

None Golf Operations Report

Board Member Comments

- Tom O'Gorman presented a memo he received from a player that participated in the recent Ryder Cup at the Mariana Butte golf course; players were not able to complete the event on Saturday at MBGC due to scheduling issues. Tom also mentioned the "Always time for 9" website that lists 9-hole courses around the nation.
- Julie Nelson mentioned that a soap/hand sanitizer station needed to be added to the Cattail Creek restrooms; also she thanked staff for teaching a S.N.A.G. golf class at her son's school.
- Chuck Weirauch asked when the new scorecards would be available for The Olde Course with the new handicap holes; on the #11 white tee at MBGC, the bushes have grown to be too close to the sides of the tee
- Jan Wall inquired whether yardages could be added to the games on the driving ranges.
- Robert Walkowicz the golf hole signs, tee signs, need to be replaced – in bad shape.

There being no further business, the meeting was adjourned at 7:50 p.m.

/S/ Robert Walkowicz, Chair