

4. A Motion to Approve the City Council Study Session Minutes for the November 25, 2014 Study Session

This is an administrative action to approve the City Council Study Session Minutes for the November 25, 2014 Study Session.

**2. CITY MANAGER (presenter: Bill Cahill)
APPOINTMENT TO THE HUMAN SERVICES COMMISSION**

A Motion to Appoint Marcy Yoder to the Human Services Commission for a Partial Term Effective Until June 30, 2016

This is administrative action recommending the appointment of a member to the Human Services Commission.

**3. CITY MANAGER (presenter: Bill Cahill)
2015 CITY COUNCIL AND BOARDS & COMMISSIONS MEETING DATES SCHEDULE**

A Motion to Approve Resolution #R-89-2014 Adopting the Schedule of the 2015 Meeting Dates for the Loveland City Council and the City's Boards and Commissions

This is an administrative action pursuant to City Code Section 2.14.020B to set the 2015 Meeting Dates, Times, and Locations for the City Council and for the City's Boards and Commissions.

**4. CITY MANAGER (presenter: Rod Wensing)
CITY OF LOVELAND 2015 LEGISLATIVE POLICY AGENDA BROCHURE**

A Motion to Adopt the 2015 City Council Legislative Policy Agenda and Authorize the City Manager and Designees to Respond Promptly, Carefully, and Appropriately to Legislative Positions Indicated within the Legislative Policy Agenda, as well as other Legislative Items or Action that May Adversely Impact the Interests of the City and its Citizens as They Arise

This is an administrative action. The Council Legislative Review Committee and City staff is recommending approval of the attached 2015 Loveland City Council Legislative Policy Agenda and the authorization of the City Manager and his designees to respond to legislative issues as they arise.

ADJOURN AS CITY COUNCIL AND CONVENE AS THE LOVELAND URBAN RENEWAL AUTHORITY BOARD OF COMMISSIONERS (LURA)

**5. DEVELOPMENT SERVICES (presenter: Bethany Clark)
LURA FAÇADE GRANT FOR 136-140 EAST 4TH STREET**

A Motion to Approve Resolution #R-90-2014 of the Loveland Urban Renewal Authority Awarding a Façade Incentive Grant to the Owner of the Building Located at 136-140 East 4th Street and Authorizing a Façade Incentive Grant Agreement

This item is an administrative action to adopt a resolution. The Façade Incentive Program provides grants of up to 10 percent of total development costs for buildings in the Urban Renewal Area, not to exceed 100 percent of the façade costs. City Council appropriated general seed funds for the LURA Façade program in November of 2007 and appropriated additional TIF funds in December of 2011 to be dedicated for the Façade Improvement Program. In 2013, a fund balance of \$36,310 was rolled over into the 2014 Façade Program budget. Added to this fund balance were TIF funds generated in 2013 of \$23,680, for a total fund balance of \$59,990. One \$12,500 Matching Grant was awarded in July 2014, resulting in the current fund balance \$47,490.

ADJOURN AS THE LOVELAND URBAN RENEWAL AUTHORITY BOARD OF COMMISSIONERS (LURA) AND RECONVENE AS CITY COUNCIL

6. **HUMAN RESOURCES** (presenter: Bettie Greenberg)
WORKERS' COMPENSATION INSURANCE COVERAGE RENEWAL
A Motion to Award the City's Workers' Compensation Coverage to Pinnacol Assurance and Authorize the City Manager to Enter into a Contract with Pinnacol, Execute Security and Collateral Agreements Required in Connection with the Contract, and Establish a Purchase Order in the Amount of \$1,240,000
This is an administrative action to authorize the City Manager to enter into contract with Pinnacol Assurance for 2015 Workers' Compensation coverage, which includes premium costs and claims payable from prior years. This contract is within the budget already approved for 2015.
7. **HUMAN RESOURCES** (presenter: Bettie Greenberg)
PROPERTY AND LIABILITY INSURANCE COVERAGE RENEWAL
A Motion to Award the City's 2015 Property and Liability Insurance Coverage to CIRSA and Authorize the City to Continue the Intergovernmental Agreement with CIRSA and to Establish a Purchase Order in the Amount of \$850,000
This is an administrative action to authorize the City to continue its Intergovernmental Agreement with CIRSA for 2015 property and liability insurance coverage and establish a purchase order in the amount \$850,000 for premium, claims administration and payment of estimated claims for 2015 and remaining open claims or new claims from prior years. The \$850,000 is within the projected and approved 2015 Budget. The amount of \$850,000 is within the projected and approved 2015 Budget.
8. **HUMAN RESOURCES** (presenter: Julia Holland)
CITY EMPLOYEE MEDICAL STOP LOSS COVERAGE RENEWAL
A Motion to Award the Contract for City Employee Medical Stop Loss Coverage to Sun Life of Canada in an Amount not to Exceed \$900,000 and to Authorize the City Manager to Execute the Contract on Behalf of the City
This is an administrative action to authorize the City Manager to enter into a contract for up to \$900,000 for 2015 with Sun Life of Canada for the City of Loveland employee healthcare stop loss insurance. The contract stipulates that Sun Life of Canada will provide stop loss insurance for health claims over \$175,000 while Cigna retains processing claims under \$175,000. This contract is within the benefits budget already approved for 2015. The amount of \$900,000 is within the projected and approved 2015 Budget.
9. **HUMAN RESOURCES** (presenter: Karen Rees)
2015 PAY PLAN
A Motion to Approve Resolution #R-91-2014 Adopting a Pay Plan for City Employees and Superseding All Prior Ordinances and Resolutions Adopting Such a Pay Plan
This is an administrative action for Council to adopt the City's 2015 Pay Plan. The City's Pay Plan assists in delivering cost efficient, high quality services to citizens by establishing a competitive market based plan, while adhering to budgetary constraints. Annually the City utilizes salary survey data for market analysis to develop pay ranges and compare current pay rates with the identified labor market, while also providing a financially sustainable plan. Costs associated with personnel have been approved through the adoption of the 2015 Budget.
10. **FIRE RESCUE AUTHORITY** (presenter: Mark Miller)
AMENDMENT TO THE IGA TO CLOSE THE VOLUNTEER FIRE PENSION PLAN TO NEW MEMBERS
A Motion to Approve Resolution #R-92-2014 to Amend the 1966 Intergovernmental

Agreement between the City of Loveland and the Loveland Rural Fire Protection District to Close the Consolidated Firemen’s Pension Fund of Loveland and Rural District to Future Volunteer Firefighters

This is an administrative action to close the Loveland and Rural Consolidated Volunteer Fire Pension Fund (5153-5) to future reserve (volunteer) firefighters due to a steady and continuous reduction in the number of reserve firefighters serving the City and the Rural District, an increasing likelihood that such reserves would not meet the minimum service requirements to qualify to receive benefits from the volunteer fire pension fund and the recent change to a two–tier staffing plan that no longer recruits additional LFRA reserve firefighters.

**11. ECONOMIC DEVELOPMENT (presenter: Chris Conrardy)
PUBLIC HEARING**

**EDISON WELDING INSTITUTE SUPPLEMENTAL APPROPRIATION INCENTIVE
A Motion to Approve and Order Published on First Reading an Ordinance Enacting a Supplemental Appropriation to the 2015 City of Loveland Budget for a Services Contract with Edison Welding Institute, Inc.**

This is an administrative action. The City of Loveland proposes to enter into a Services Contract with Edison Welding Institute, Inc., dba “EWI” to perform a regional manufacturing and technology needs assessment and the EWI Colorado business plan. This item was brought before Council at the October 7, 2014 regular meeting as an informational item. At that time, City Council provided direction to staff to bring a funding ordinance for the EWI contract to Council for formal consideration. The ordinance funding reduces the flexibility to fund other projects. The \$300,000 would come out of the Economic Development Incentive Fund in 2015. The current balance in the incentive fund for 2015 is \$450,000 with a rollover of \$762,790.

**END OF CONSENT AGENDA
CITY CLERK READS TITLES OF ORDINANCES ON THE CONSENT AGENDA**

PUBLIC COMMENT

Anyone who wishes to speak to an item NOT on the Agenda may address the Council at this time.

PROCEDURAL INFORMATION

Anyone in the audience will be given time to speak to any item on the Regular Agenda before the Council acts upon it. The Mayor will call for public comment following the staff report. All public hearings are conducted in accordance with Council Policy. When Council is considering adoption of an ordinance on first reading, Loveland’s Charter only requires that a majority of the Council quorum present vote in favor of the ordinance for it to be adopted on first reading. However, when an ordinance is being considered on second or final reading, at least five of the nine members of Council must vote in favor of the ordinance for it to become law.

**REGULAR AGENDA
CONSIDERATION OF ITEMS REMOVED FROM CONSENT AGENDA**

12. ECONOMIC DEVELOPMENT (presenters: Betsey Hale, Alan Krcmarik, Lucia Liley and Members of the LDP Board)

**DOWNTOWN STRATEGIC PLAN AND SERVICES CONTRACT
A Motion to Approve Resolution #R-93-2014 Supporting the Downtown Strategic Plan and Approving a Services Contract with the Loveland Downtown Partnership for Implementation of the Downtown Strategic Plan**

This is an administrative action to consider a resolution supporting the Downtown Strategic Plan and approving a services contract with the Loveland Downtown Partnership (LDP)

for implementation of the Downtown Strategic Plan. City Council has approved the 2015 budget with an appropriation of \$500,000 for the operations and programs of the LDP. Council has directed the City Manager to negotiate a contract for services with the LDP board. This resolution emphasizes the Council's long term commitment to: the redevelopment of downtown Loveland, it extends support of the funding for a period of 10 years and it endorses the organization's strategic plan. The LDP will present a draft DDA Plan of Development that will be used as part of the DDA election process, but will not be officially adopted until after a successful DDA formation election. City Staff will present to Council a 30 year forecast of the financial performance of the proposed Downtown Development Authority project area. \$500,000 of sales tax revenue that is collected in the Downtown geo area will be committed to the operations and programs of the LDP. This commitment is intended to be annually approved for a period of 10 years.

13. CITY MANAGER (presenter: Rod Wensing)

ONE-YEAR FLOOD RECOVERY UPDATE

This is an informational presentation summarizing the City's flood recovery efforts, including: overall flood recovery efforts, specific flood recovery costs, reimbursements, and pending reimbursement applications. Key members of the City's Flood Recovery Team will be available to answer both related questions / topics for the Council.

**14. PUBLIC WORKS (presenters: Luke Hecker, Ken Cooper and Will Welch)
REGIONAL TRAINING CAMPUS FOR LAW ENFORCEMENT – RFP**

Discussion, feedback, and direction regarding the potential for an RFP process to solicit alternative project and service delivery methods for the Regional Training Campus project.

This is an informational item to receive direction. Regional Training Campus project team members will provide a framework to support a possible RFP process, shared by the Cities of Loveland and Fort Collins, to solicit proposals to provide potential alternative project and/or service delivery methods. This is currently planned as a shared capital project between the Cities of Loveland and Fort Collins with costs shared evenly. The potential RFP process itself does not create any significant budgetary impact.

**15. CITY ATTORNEY (presenter: Judy Schmidt)
EXECUTIVE SESSION**

Executive Session to Receive Legal Advice from the City Attorney Regarding Contracts with Municipal and Deputy Municipal Judges

BUSINESS FROM CITY COUNCIL

This is an opportunity for Council Members to report on recent activities or introduce new business for discussion at this time or on a future City Council agenda.

CITY MANAGER REPORT

CITY ATTORNEY REPORT

ADJOURN