

# 2012 Year End Board “Retreat”

December 13, 2012

Station 6, 4325 McWhinney Boulevard, Loveland, CO 80537

Directly after the 1:00 PM LFRA Board Meeting (est. start time: 1:45 PM)



Objective: ***Review 2012 year of LFRA Board activities and plan for policy related discussions that should occur in 2013. Successes and improvements will be identified. This is intended to be a planning discussion rather than a decision-making session.***

Agenda:

## 1. Tour of Station 6

## 2. LFRA Board Year in Review


- a. Using a Plus/Delta table the group will be guided through an activity to identify what worked well during the year (+) and what could improve ( $\Delta$ ). The table is included in the packet. Please consider completing it on your own before the meeting to improve the efficiency of the activity.
- b. The following items have been identified by various board and staff members. A brief description of the issue will be presented at the meeting.
  - i. Contracts (agreements that must be considered by the Board) – Tree Ablao
  - ii. Budget Process (order of governing board considerations)- Renee Wheeler
  - iii. Packet Information (information included in the packets)- Renee Wheeler
  - iv. Number/frequency of Board meetings –Chief Randy Mirowski
  - v. Timing of the Election of Officers – Chief Randy Mirowski

## 3. Goals for 2013

- a. Generate a list of policy related issues for study in 2013. Please come with a list of issues that as a board member you would prefer are presented to the board during the year for consideration.
- b. The following items have been identified by various board and staff members. A brief description of the issue will be presented at the meeting.
  - i. Residential Sprinklers (mandatory or not; and if so, strategy for implementation) – Chief Randy Mirowski and Chief Merlin Green
  - ii. Fireworks Ban (streamline implementation process) – Bill Cahill/Chief Randy Mirowski
  - iii. Volunteer Pensions (alignment of intended purpose, plan and funding strategies)-Greg White
  - iv. Capital Asset Policy (asset management for Fire Authority assets)- Renee Wheeler
  - v. Retention Strategies (tuition reimbursement, supplemental insurance, vacation accrual management)-Renee Wheeler
  - vi. Recruitment Strategies (supplying the three tiered workforce at each level) – Chief Randy Mirowski



# Board Successes and Improvements | 2012

 Successes	 Improvements